



Anti Bullying Policy

Bullying is the repeated use of physical, verbal, psychological, social or emotional hurt to another person.

Rationale

- It is recognized that bullying may occur at Dianella Heights Primary School.
- We acknowledge that students have the right to learn and feel safe and supported whilst attending Dianella Heights Primary School.
- We acknowledge the need to make students, parents, teachers and the wider school community aware of strategies used to counter bullying at Dianella Heights Primary School.
- Prevention and restorative practices are most effective.

Aims

- To provide students with strategies for handling and coping with bullying
- To develop strategies for conflict resolution other than inflicting *physical, verbal, psychological, social or emotional hurt*.
- To provide a safe, secure and happy environment for children at Dianella Heights Primary.
- To develop positive social skills.

Strategies

- Reflective Behaviour Approach is fair and consistent both in the class and the playground.
- Records on classroom and playground behaviours are kept and analysed regularly.
- Social Skills programs are implemented across the school. Eg Friendly Schools Plus and Fun Friends.
- Incursions – Constable Care and Cyber Bullying
- Displays – anti bullying posters, teacher resources, virtues and Green Choices
- Teacher resources are purchased and made available to all staff with supporting professional development sessions.
- Provide all families with the brochure ‘What is Bullying.’
- Communication via newsletter and whole school assemblies.
- Students are taught and use ‘Green Choices’ during class and in the playground.
- Parents of all parties will be informed of higher level incidents and supported to deal with the situation.

Incidents of bullying will be dealt with depending on the circumstances of different incidents. Restorative Practices will be employed together with a range of strategies and consequences for the “bully” and also strategies for the “victim” of the bullying. Ongoing incidents will attract a range of consequences depending on the situation.

Review: The policy will be reviewed on an ongoing basis whenever the need arises.